



National-PCSOs

Nick Packham's National-Salaries

National Pay Scales

Updated 15/01/06

- Home
- Articles
- Blogging
- Dating
- Diaries
- Federation
- Feet
- Forums
- Funding
- HATOs
- Honours Board
- N E W S
- Origins
- Our Friends
- PCSO role
- Products
- Safer Streets
- Safer Neighbourhoods
- Trouble shooters
- The Archive
- UNISON

Force	Current
Avon & Somerset Constabulary	Scale 4 £15,732 - £17,445 plus allowances
Bedfordshire Police	£15,732 - £17,445 plus 14% shift allowance and enhanced payment for weekend and Bank Holiday Working
Cambridgeshire Constabulary	£14,424 - £17,000 + weekend allowance + anti-social hours bonus
Cheshire Constabulary	£17,967 - £19,626 plus 14% shift allowance and weekend enhancement
City of London Police	Not Listed (Checked 15/01/06)
Cleveland Police	Not Listed (Checked 15/01/06)
Cumbria Constabulary	£15,732 (plus shift allowance and enhancements for rostered weekend working)
Derbyshire Constabulary	£16,443 rising to £19,887 including a 14% shift allowance. A weekend working enhancement will also be paid.
Devon & Cornwall Constabulary	Not Listed
Dorset Police	Not Listed (Checked 15/01/06)
Durham Constabulary	£14,400 + 12.5% shift allowance + weekend allowance
Dyfed Powys Police	Not Listed (Checked 15/01/06)
Essex Police	£19,710 per annum

these guys do a great job



but what do they get PAID!?!?

Gloucestershire Constabulary	£14,793-£16,404, plus enhancements for shift and weekend working
Greater Manchester Police	£15,732 to £17,445 p.a. plus 14% shift allowance and 8.33% weekend enhancement
Gwent Police	£15,732 - £17,445 + shift allowance
Hampshire Constabulary	£18,406 inc shift allowance
Hertfordshire Constabulary	£24,092 inclusive of unsocial hours
Humberside Police *updated*	£16,203 - £17,967 Plus generous shift allowance and weekend working payments
Kent Police *updated*	£19,099-£24,864
Lancashire Constabulary	£12,000 - £14,000
Leicestershire Constabulary	£14,004 - £16,938 for a 37-hour week - plus a 14% shift allowance for evening and weekend working
Lincolnshire Police	£14,921 inclusive of allowances pa 37 hours
Merseyside Police *updated*	Grade C - £16,203 - £17,967 plus shift allowance
Metropolitan Police Service	Basic salary ranges from £17,789 to £20,448, You may be entitled to an additional shift disturbance allowance of 12.5%, 15% or 20%, depending on your shift pattern, If you work in Zone 1 or Zone 2 of London, you will also receive a London location allowance of £2,864 or £1,523 respectively.
Norfolk Constabulary	£17,168 and £19,037 plus enhancements for working weekends.
Northamptonshire Police	£17,973 - £19,626 plus 23.6% shift allowance
Northumbria Police	£14,364 - £15,732 pa plus shift enhancements (approximately £4K to £5K depending on position within pay grade.)
North Wales Police	Not Listed (Checked 15/01/06)
North Yorkshire Police	£14,793 plus weekend working

	allowance
Nottinghamshire Police	Not Listed (Checked 15/01/06)
Police Service of Northern Ireland	Not Listed (Checked 15/01/06)
South Wales Police *updated*	£16,203 to £17,967 per annum Plus weekend enhancements and shift allowances
South Yorkshire Police	£16,836 - £19,068 + 12.5% shift allowance
Staffordshire Police *updated*	Grade E (£14,856 - £20,214)
Suffolk Constabulary	£18,878 - £20,934 (inclusive of shift enhancement, weekend working enhancements not included)
Surrey Police	£16,476 + unsociable hours allowance of £1,000
Sussex Police	£14,958 - £16,347 pa plus shift enhancement
Thames Valley Police *updated*	£16,926 per annum) Plus 14 per cent shift allowance and weekend working allowance
Warwickshire Police	£15,732 - £17,445 (+ 12.5% shift allowance)
West Mercia Constabulary	Salary £14,094 - £16,836/£17,445 p.a. (depending on hours worked) Plus shift & weekend working allowance) (Appointment is normally at the start of the salary scale).
West Midlands Police	£15,813 - £19,674
West Yorkshire Police	£15,732 - £17,445 p.a. plus enhancements
Wiltshire Constabulary	Not Listed (Checked 15/01/06)
British Transport Police	£18,000 + 15% shift allowance (dependent on shift pattern) PCSO's in the capital receive additional £2000p.a. London Allowance

w: www.nickpackham.co.uk
e: info@nickpackham.co.uk (General)

The home of the Sussex Air Ambulance Charity Bike Ride www.airambulancebikeride.info



Nick Packham

Last updated 15.1.06

Nick Packham is a PCSO based in the West District of Brighton and Hove City in Sussex. He updates this Pay page once a month and can be contacted on this email address.
nickpackham@hotmail.com

CHART	GAME	BAZZA's TOP FIVE REMARKS
THREE	#34: Grand Theft Auto: Vice City (2002) Platform: PC PS2 Xbox	I just loved this game it had all the little bits that you want in a game they seemed to have thought of every thing.
FIVE	#84 Prince of persia (2003) Platform: GCN PC PS2 Xbox	Try it you might like it. All the different moves you can do in this is what makes this game standout. Dont take my word for it try it and see

here's part of Bazza's Top Five Games: check out the rest on

[BAZZA's page!](#)

Ladies of the law are fully equipped



18 PCSOs hit the streets 12 months ago:

Martin Collinson, 58, from Crossgates, Leeds

Martin worked as a prison custody officer for six years with Group 4, and then became a driving instructor before becoming a PCSO.

"I missed the kind of work I did as a custody officer. The advert for PCSOs said any age so I thought I'd give it a go - I didn't expect to be accepted," said Martin. "I'm really looking forward to getting out there and having a go."

Martin will be based at Millgarth.

Helen Grace, 28, from Ossett

Helen used to work in financial services until she felt the need to become a PCSO.

"I wanted to help out in the community and get away from working behind a desk - to get out there and have more

involvement," she said. "I think we need to have more contact with the police and see more uniforms out and about."

Helen will be based at Millgarth.

Kevin Foster, 34, from Wakefield

Working as a bank clerk since leaving school, Kevin had applied to become a regular police constable before joining the PCSOs.

"Sadly I failed the interview stage but when I saw the ad for PCSOs I saw it as a stepping stone to becoming a PC and an opportunity to see if I liked it," said Kevin, who will be based at Millgarth.

Rachael Burnett, 23, from Keighley

Rachael worked in retail and catering management but wanted a different career and "a challenge".

"I've really enjoyed the training - it's been fantastic, although it's been difficult being back in a classroom again!" she said.

Rachael will be based at Bradford South.

Chris Birkenshaw, 23

Working in marketing, Chris had wanted to become a regular police constable but had been unsuccessful. He hopes his position as a PCSO may improve his chances.

"It's a nice feeling of uniqueness knowing we are the first to do this," said Chris. "I'm going to be based at Millgarth and I've already heard they are really enthusiastic about us coming. I'm looking forward to getting out there and helping the regular officers."

Sally Wright, 23, from Holmfirth

Sally had worked in administration after finishing university a couple of years ago.

"I wanted something more challenging. It is completely different from anything I have ever done before," she said.

"I'm quite excited!"

Phil Chamberlain, 47, from Longview, Keighley

Phil used to run his own horse livery business before becoming a traffic warden.

"The training we've had has been excellent. It's been difficult for us and the tutors as we're the first to do this," said Phil.

Phil will be stationed at Bradford South.

Anyone interested in becoming a PCSO should contact [West Yorkshire Police](#) on 01924 292084 for an application form.



ON THE BEAT



John Child from London graduated from KIAD Rochester in 2001 now working as a graphic designer